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1					
1	1.	Metropolitan Life Insurance Company;			
2	2.	Salary Continuance And Long Term Disability Plan;			
3	3.	Kaiser Foundation Health Plan;			
4	4.	Kaiser Permanente Salaried Retirement Plan			
5					
6	DATED: No	vember 28, 2007	SEDGWICI	K, DETERT, MORAN	& ARNOLD LLP
7					
8			By:/s/ Rebe	cca A. Hull	
9			By: <u>/s/ Rebect</u> Rebecc Cari A.	a A. Hull Cohorn	
10			Attorne	ys for Defendants	
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